
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
June 3, 2019 AT 7:00 P.M., CLOSED SESSION 5:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 5:00 p.m. Board members present: Kristin Fitzgerald, Joe Kozminski, Kristine Gericke, Paul Leong, Janet Yang Rohr and Donna Wandke. Charles Cush arrived at 5:05 p.m.

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Operating Officer,

Michael Frances, Chief Financial Officer/CSBO (entered at 6:00 p.m.)

Carol Hetman, Chief Human Resources Officer (entered at 6:00 p.m.)

Chuck Freundt, Assistant Superintendent for Elementary Education (exit 6:00 p.m.)

Nancy Voise, Assistant Superintendent for Secondary Education (exit 6:00 p.m.)

Lou Cammiso, Director of Safety and Security (exit at 6:00 p.m.)

Gretchen Gallois, Director of Human Resources (entered at 6:00 p.m./exit at 6:20 p.m.)

Closed Session

Kristine Gericke moved, seconded by Donna Wandke to go into Closed Session at 5:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2(c)(5) The purchase or lease of real property for the use of the school board, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
3. Pursuant to 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2(c)(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonable potential danger to the safety of employees, students, staff, the public, or public property.

Meeting Opening

Charles Cush made a motion, seconded by Kristine Gericke to return to Open Session at 7:02 p.m. A voice vote was taken. Those voting yes: all No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Paul Leong, Joe Kozminski, Kristine Gericke and Janet Yang Rohr, Charles Cush.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, , Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Jennifer Hester, Chief Academic Officer, Carol Hetman, Chief Human Resources Officer, Christine Igoe, Assistant Superintendent for Student Services, Sinikka Mondini, Executive Director for Communications, Patrick

Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Operating Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction. Absent: Roger Brunelle, Chief Information Officer and Rakeda Leaks, Executive Director for Diversity and Inclusion.

Pledge of Allegiance

Led by the Board of Education

Good News

Superintendent Bridges congratulated all recent graduates and wished all a happy first day of summer vacation. He noted that Summer of Learning begins tomorrow, June 4, 2019, and we will have a lot of state champions to recognize at our next meeting.

Public Comment:

JJHS parent Mike Crossett:

Thanks for giving me the pleasure of speaking with you this evening. I, as well as a number of parents are concerned about the leadership and the path forward of a very large and diverse population. We lost a very engaged gentlemen and another one to retirement. We have had a lot of turnover especially in the Assistant Principal role in the past few years. We would like to ask the Board to consider how we fill other roles in the district that are absolutely necessary and important. Can you consider other options other than to pull some of the top talent in the way of teacher, coach and mentor and moving them to an already high caliber, much smaller Blue Ribbon school. We are asking the district to look at other options to enable JJHS to continue to excel. We are also concerned about the potential pulling of a great teacher and informal leader with two Assistant Principals who will be out on paternity and maternity leave. Thank you for taking our thoughts into consideration.

Becky Rudolph commented to the Board that she concerned about seniors living on fixed incomes. For some, property taxes cost homeowners 7% of their income. The levy discussion seemed to be fair to everyone. This does not mean that the taxes are going down. We have decrease of 2000 students so salaries should be decreasing. I am aware that there have been some referendums. In the tentative budget, revenues are outpacing expenses by about 8 million dollars. Every decision the seven Board member makes compels the property owner to pay for it regardless of their income. The 11th hour passing of the state budget means more money for education so it is time for the Board to consider that.

Action by Consent:

1. Adoption of Personnel Report

	EFFECTIVE DATE	LOCATION	POSITION
APPOINTMENT-ADMINISTRATION			
Araceli Ordaz	1-Jul-19	Maplebrook	Principal
RESIGNATION-CERTIFIED			
Stacy Colgan	1-Jul-19	PSAC	Social Work Supervisor
Brianna Ellis	31-May-19	Mill Street	Learning Commons Director
Jean Long	11-Aug-19	Student Services	Hearing Itinerant

Jenna Nylec	12-Jul-19	Beebe	Learning Behavior Specialist
Christina Pins	11-Aug-19	Beebe	3rd Grade
Sarah Smith	11-Aug-19	MJHS & WJHS	Foreign Lang-Spanish & French
APPOINTMENT-CERTIFIED FULL-TIME			
Janet Alonso	12-Aug-19	Student Services	Supervisor of Motor Services
Kevin Alperin	12-Aug-19	NNHS	Science
Sarah Braun	12-Aug-19	NCHS	Social Science
Sarah Dumler	12-Aug-19	Beebe	2nd Grade
Richard Erickson	12-Aug-19	NCHS	Learning Behavior Specialist
Jonathan Langdon	12-Aug-19	Student Services	Occupational Therapist
Adam Pucylowski	12-Aug-19	NCHS	Learning Behavior Specialist
Amanda Pyzik	12-Aug-19	NNHS	IC-School Counseling
Meghan Suman	12-Aug-19	Student Services	Occupational Therapist
Jessica Sumsy	6-Jan-20	NCHS	FACS
Andrea Tresp	12-Aug-19	Beebe	School Psychologist
RE-EMPLOYMENT-CERTIFIED FULL-TIME			
Jenna Cole	12-Aug-19	River Woods	Learning Behavior Specialist
Grace Twietmeyer	12-Aug-19	NCHS	Mathematics
RE-EMPLOYMENT-CERTIFIED PART-TIME			
Stephanie Fleming	12-Aug-19	JJHS/MJHS	Art (67%)
Jean Long	12-Aug-19	Student Services	Hearing Itinerant (60%)
RESIGNATION-NON-UNION CLASSIFIED			
Precious Wade	31-May-19	ARECC	Parent Educator
RESIGNATION-CLASSIFIED			
Bev Guidish	7-Jun-19	Beebe	3-5 Instructional Assistant
Terrence Massey	31-May-19	Naperville Central	Special Education Assistant
Irlanda Mora	31-May-19	Maplebrook	Special Education Assistant
Charles Rowe	7-Jun-19	Transportation	Bus Driver
Hosanna Smith	7-Jun-19	Kingsley	Special Education Assistant
EMPLOYMENT-CLASSIFIED FULL-TIME			

Sangeeta Banerjee	14-Aug-19	Mill St.	Special Education Assistant
Amy Friant	14-Aug-19	Ann Reid	Special Education Assistant
Renee Hicks	14-Aug-19	Mill St.	Clerical Assistant
Artis Johnson	15-Aug-19	Transportation	Bus Driver
Yolanda Shelton	15-Aug-19	Transportation	Bus Driver
LEAVE OF ABSENCE-CLASSIFIED			
Anne Galkin	05/07/19-09/15/19	Connections	Special Education Assistant

- 2. Treasurer's Bond**
- 3. Out of Country Field Trips**
- 4. Special Education Workload**

Kristine Gericke made a motion to approve the Consent Agenda as presented, seconded by Charles Cush. Those voting yes: Kozminski, Leong, Wandke, Gericke, Yang Rohr, Fitzgerald and Cush. No: None.

Dan introduced Araceli Ordaz as the new principal of Maplebrook. We are excited to welcome her to our team. She comes to use from East Aurora.

Student Ambassador Reports

None.

Superintendent/Staff/School Report

President's Report

Board self-evaluation June 4, 2019 at 8:00. We will be working with a representative from IASB. President Fitzgerald received an email from anther Board President regarding the fee structure for IASB. Would we like to see IASB take a look at their dues structure? To also urge them to use better, advanced curriculum for Board self-evaluation.

Superintendent Bridges noted that larger districts have been paying more due to higher enrollment and we may not access as many services as some smaller districts. Board did agree that Superintendent Bridges and President Fitzgerald could have conversations regarding the fee structure of IASB. We do have in our policy that we have a self-evaluation annually so that is a positive that we receive from IASB.

Board of Education Reports

Board Member Assignments

Superintendent Bridges mentioned that a calendar is in Boarddocs for reviewing bills and claims is in Boarddocs. Please review and let President Fitzgerald or Vice President Wandke know and Mrs. Patton will update.

Please let VP Wandke know if your school/committee assignments will work. Schools are assigned as if you have not had them before or there may be a repeat if you have supported all of them. We will add to BoardDocs once it is updated.

Discussion without Action

2019-2020 Budget Workshop

Superintendent Bridges reviewed the budget timeline:

May 6 the tentative budget was presented, May 15-Citizen's Finance Advisory Committee reviewed the tentative budget, and on May 17 the tentative Budget was put on display.

May 21, 2019, the meeting with the CFA was reviewed.

June 3-another workshop at the Board meeting was conducted. The next step will be on June 17, Public Hearing and action to adopt the 2019-2020 budget.

This tentative budget meets our long term financial goals. It provides the resources necessary to support our instructional services and our increased need in student services. It does include the abatements that were passed earlier this year.

New this year are questions that BOE members have asked and they are in BoardDocs they have been updated and will continue to be as questions come in to us.

Questions/comments:

Thank you for posting the questions. There are a few questions that are not in the document and can be answered in the document:

Line item 6000 question, page17 what is the increase from 2018-2020?

Page 18 program 1600 line 2000

Program 2310 supplies and other in the school board areas page 21

Understanding the print savings vs DLI.

Thank you for the detailed questions and answers.

Can you reflect the savings once the document has been revised?

Yes. The changes will be outlined and explained.

Board Policy 5.125

Chief Operating officer Ross walked the Board thru the revised policy that was first presented on December 3, 2018. Specifically noted is a green sentence that would allow staff to use a personal phone during the case of emergency.

District staff will be able to contact students district approved methods whether they are using a personal or district supplied device. Now that we have Remind, approved last month, we now want to have a first read and then ask for approval on June 17.

Questions/Comments:

How will remind be monitored? Will it be random or only if there was a need?

It creates a way to monitor if necessary if a concern is raised.

How do we make it clear that this policy covers personal and district devices? It seems like the first paragraph is about district devices and the second part is about a personal device.

We will take a look to make it clear.

1st paragraph offers the restrictions as to how staff communicate with students.

Want it very clear that these rules apply whether using personal or district devices.

Will this memo be shared with staff and all coaches? Want them to understand that they are to use Remind.

We do have a communication plan as to what they can use and what they cannot use.

Look at point number 8 sub point number 5-wording is weird.

Additional questions may be sent to Superintendent Bridges.

Discussion with Action

None.

Old Business

None.

New Business

None.

Upcoming Events

Board will conduct a Self-evaluation with IASB representative on June 4, 2019.

June 17 is the next Board of Education meeting where we will be seeking approval of the 2019-2020 budget.

2019-2020 events dates have been loaded into BoardDocs.

Adjournment

Charles Cush moved seconded by Janet Yang Rohr to adjourn the meeting at 7:38 p.m. A voice vote was taken and the motion carried unanimously.

Approved: June 17, 2019

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education